

Company Policy Statement for Environmental Responsibility

PE Systems are committed to maintaining a safe and healthy environment for, our employees, customers, suppliers, neighbours and anyone effected by activities at our Leigh site. The company is committed to the following environmental policy:

1. The company will act in compliance of any relevant statute or common law relating to environmental management.
2. The company will act to evaluate and wherever possible reduce its environmental impact.
3. The company will evaluate and wherever possible minimise its use of natural resources.
4. The company will look to educate all employee in the management of its environmental impacts.
5. The company will look to continuously improve its environmental performance.
6. The company shall minimise and where ever possible ensure the recycling of its waste streams.
7. The company will aim to prevent pollution caused by its activities.
8. The company will develop an environmental management system capable of delivering these policy commitments.
9. The provision of adequate financial and physical resources.
10. A commitment to social and ethical principles in carrying out the Company's activities.

To ensure that the aims of this policy are achieved we shall periodically set objectives and targets to address significant environmental impacts arising form our site processes.

The policy will be reviewed at least annually and may be changed to reflect new applicable legislation or changes in company procedures.

Signed:  Managing director

Date: 4th NOVEMBER 2008

Date of Next Review: SEPTEMBER 2009

1.7 Company Policy Statement for Health and Safety

It is PE Systems policy to seek to provide safe and healthy working conditions for their employees and others who may be affected by their activities.

It is the Company aim to enlist the active support of all employees in achieving these ends.

The objectives of the Company are: -

- a) To promote and provide standards of safety, health and welfare which comply fully with the Health and Safety at Work Act 1974 and related Regulations.
- b) To provide, as far as is reasonably practicable, workplaces which are safe and without risk to health.
- c) To protect employees, their families, employees of contractors, customers and others, who may be affected, from possible hazards. The protection covers all PE Systems operations and their environs.
- d) To provide all employees with the information, instruction and training needed to work safely.
- e) To make employees aware of their individual responsibility to take care of themselves and others who may be affected by their acts or omissions at work and to co-operate with management in matters of health and safety including reporting incidents, dangers and shortcomings in equipment.
- f) To encourage full and effective consultation with employees on matters of health and safety
- g) To seek to continually improve the Company's performance in matters of Health and Safety.
- h) To review this policy at least annually to ensure that it reflects the current applicable legislation and changes to the companies own procedures.
- j) To provide adequate financial and physical resources.

Signed  Managing Director

Date 4th November 2008.

Date of next Assessment: September 2009.